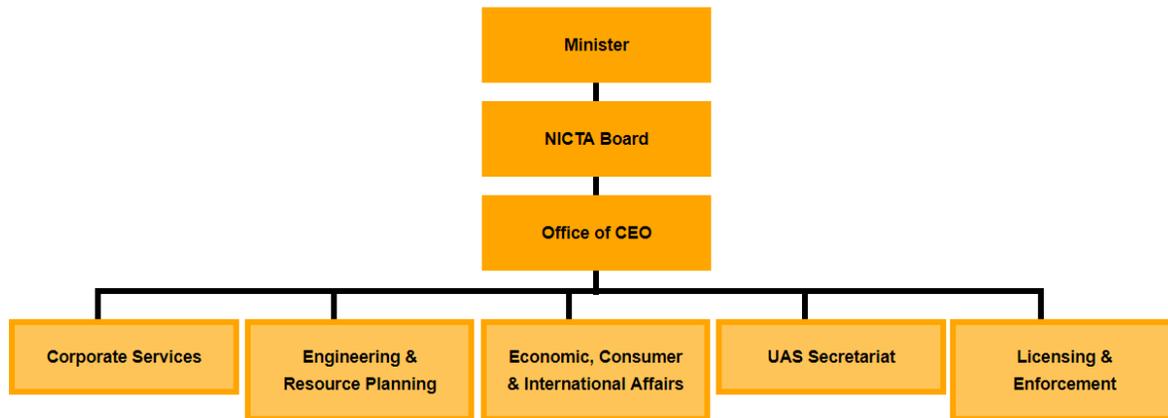


Based on Organisational Brief by Charles S. Punaha, 11 June 2012

The Interim Structure with which NICTA currently operates, is shown below. The Structure carried on from the existing 'Papua New Guinea Authority Telecommunications' (PANGTEL) structure with the inclusion of additional functions as a result of the reform process.



Office of the Chief Executive Officer (CEO)

- The CEO is responsible for management of NICTA in accordance with the policy direction of the Board. The CEO is required to advise the Board on matters concerning NICTA and carries out the operational and administrative functions of the organisation with the assistance of the Executive Management Team.
- The Office of the CEO has three (3) branches: Corporate Legal Services, Special Projects and Corporate Secretariat Services.

Corporate Services Department (CSD)

- has three (3) branches: **Human Resource and Administration**, **Finance** and **Information Technology**.
- responsible for training, staff development and recruitment functions including administering employees' terms and conditions of employment.
- Also responsible for compiling PANGTEL's annual budget estimates, debt collection, insurance and personnel matters as well as coordinating the information technology (IT) needs and requirements for line technical departments.

Engineering & Resource Planning Department (ERPD)

- has two (2) branches: Resource Planning and ICT Standards & Policy.
- Responsible for formulating regulatory policies, plans, guidelines, standards and specifications for all radio communications services including broadcasting
- Also responsible for spectrum management in PNG, including the establishment of spectrum usage policies, spectrum pricing, spectrum planning and allocation of the radio frequency spectrum

Economics, Consumer and International Affairs (ECIA)

- has three (3) branches: ***Economic Regulation***, and ***Consumer Affairs & International Affairs***.
- Responsible for promotion of competition through open access regime (Infrastructure sharing, interconnection, national roaming)
- Responsible for enhancing and promoting consumer welfare and encouraging responsible use of ICT services
- Responsible for technical co-operation and activities with donor agencies, foreign governments and international organisations including ITU, APT etc...

Universal Access Scheme Secretariat (UAS)

- Responsible for improving availability of ICT services in PNG particularly in rural and under-served areas
 - By improving affordability of ICT services
 - By improving access and availability of emergency services
 - By ensuring sustainability of implemented projects
 - By managing the UAS fund

Licensing & Enforcement Department (LED)

- has two (2) branches: ***Licensing & Business Relations*** and ***Enforcement and Compliance***
- Responsible for ensuring all ICT Operators have appropriate authorisations (Licenses, permits, certificates, etc...)
- Responsible for maintaining cordial working relationship with licensees and stakeholders
- Responsible for inspecting and surveying all radio and telecommunications equipment and services operating in PNG. It is responsible also for carrying out surveillance of radio frequency spectrum and setting up of equipment standard specifications and consequent testing of radio communications equipment imported into PNG