



GRADUATE DEVELOPMENT PROGRAM (GDP)

Are you a driven, high-achieving final-year student or recent graduate ready to make your mark in the ICT industry?

The National Information and Communications Technology Authority (NICTA) is looking for high-achieving individuals in the field of Electrical Engineering (Communications), Computer Science, Economics, Accounting, Business Management, Political Science/International Relations and Public Relations to join the Graduate Development Program and help shape the future of ICT in Papua New Guinea.

"Kickstart Your Career in ICT with NICTA!"

i Key Dates

Applications Open: 20th February 2026

Deadline: 4th March 2026

i Ready to Transform Your Future?

Apply now via

www.nicta.gov.pg/gdp-application-form

and start your journey with NICTA today!

For more information,

visit www.nicta.gov.pg or contact our Human Resource team on

Phone: **3033200** or

email: gradprogram@nicta.gov.pg

Human Resource Branch

Learning & Development

P.O.Box 8444, Boroko, NCD

Scan here
to Apply



i About NICTA

NICTA, established under the NICTA Act 2009, is the regulatory authority for telecommunications, radiocommunications, and broadcasting in PNG. We're committed to fostering an innovative ICT landscape that drives national growth.

i Why Join Our GDP?

Our 24-month Graduate Development Program is designed to launch your career with a hands-on learning experience. You will;

- Receive mentorship from industry experts.
- Rotate through key departments to build your skills.
- Participate in workshops and on-the-job training.
- Develop leadership and technical expertise.
- Be part of real projects that impact the future of ICT in PNG.

i What's in It for You?

- Competitive base salary.
- Personalized mentorship.
- A pathway to career progression within NICTA.
- The chance to contribute to national ICT initiatives.

i Who Are We Looking For

- Final-year students or recent graduates with a minimum GPA of 3.0 (B grade average).
- Strong leadership, analytical, and communication skills.
- Team players with a passion for innovation and ICT.
- Applicants aged between 18-30.

i How to Apply

1. Submit your CV, academic transcripts, and cover letter.
2. Shortlisted candidates will undergo assessments, including interviews and psychometric testing.
3. Final selections will require a pre-employment medical check.